



2011-15 September 18, 2011

By E-mail: One page plus attachment

Arbitrator Jackson Agrees With BCPSEA Position

Last evening we received the final decision from Arbitrator Jackson clarifying her decision on the provincial–local split of issues and the application of the definition of cost items the parties are governed by through the *Public Education Labour Relations Act* (PELRA).

As a result of the numerous clarifications sought through the arbitrator, Jackson has now provided the parties with clear directions on which items the parties could agree to negotiate locally.

However, Arbitrator Jackson has also been clear that, at present, all items in Appendix 1 of Letter of Understanding No. 1 <u>must</u> be tabled at the provincial table and removed from all local tables by the BC Teachers' Federation (BCTF) and its local teachers' associations.

In order to comply with the arbitrator's decision, the BCTF was required to provide BCPSEA with all items that had previously been improperly tabled at local tables by the end of day Friday, September 16. BCPSEA is currently reviewing those items to ensure the BCTF and its locals have complied with the arbitrator's award and will be addressing any failure to do so.

BCPSEA is extremely pleased with the clarity this series of decisions from Arbitrator Jackson has provided. With this clarity, the parties should now be able to move forward at the bargaining table.

Questions

Please contact your BCPSEA labour relations liaison if you have any questions.

Attachment